

Race & Ethnicity

The current method for officially reporting race/ethnicity began in the spring semester of 2010. It is based on race/ethnicity data collection and reporting requirements from the federal government.

DATA COLLECTION

A two-question format (see below) is used to collect self-reported race and ethnicity categories from students. This data collection occurs on admission applications.

Question 1	Are you Hispanic or Latino?	<input type="radio"/> Yes <input type="radio"/> No
Question 2	What is your race?*	<input type="radio"/> American Indian or Alaska Native <input type="radio"/> Asian <input type="radio"/> Black or African American <input type="radio"/> Native Hawaiian or Other Pacific Islander <input type="radio"/> White

*For question two, multiple races can be selected.

REPORTING CATEGORIES

Based on responses to the two-part question above, race/ethnicity reporting values are assigned using the following logic:

- First, international individuals are reported as **U.S. Nonresident** (previously Non-resident Alien, see caution note below). This is the case regardless of responses to Questions 1 and 2.
- Next, individuals who select “Yes” for Question 1 are reported as **Hispanic/Latino**. This is the case even if the individual selects race options in Question 2.
- Next, if an individual is not in the first two reporting categories above (neither U.S. Nonresident nor Hispanic/Latino) and they selected *multiple* options for Question 2, this person is reported as **Two or More Races**.
- Finally, any remaining individuals are reported based on their selection of a single race category in Question 2.



REPORTING GUIDELINES & CAUTIONS

- Do not publish if $n < 5$ for any category in order to protect identity.
- To avoid dehumanizing language, avoid using “Non-resident Alien” when reporting. Instead, use “International” or “U.S. Nonresident.”
- It is possible for students to change their race/ethnicity over time. As such, we encourage including “as of” dates when referencing race/ethnicity data.
- For longitudinal reporting that includes race/ethnicity data collected under the pre-2010 standards, please consult IRP to discuss bridging strategies.
- If you want more detailed race ethnicity information (e.g., number of Black/Hispanic students), please use **BIODEMO** (see key fields below).
- When reporting, clearly define your source. OSU standard reporting uses IPEDS definitions of racial categories.
 - **Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
 - **American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.
 - **Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
 - **Black or African American:** A person having origins in any of the black racial groups of Africa.
 - **Native Hawaiian or Other Pacific Islander:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
 - **White:** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
 - **U.S. Nonresident:** A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely.

KEY FIELDS

OCC.BIODEMO_S.OCC_RPT_ETH_CD_DSC	As of yesterday (snapshots also available)
PUBLIC_OUR_OSR_CUMCENSUS.OCC_RPT_ETH_CD_DSC	Census snapshot

OESAR UNDERREPRESENTED MINORITY (URM) DEFINITION

Underrepresented Minority or URM includes the following:



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- Hispanic
- American Indian/Alaska Native
- Black or African American
- Native Hawaiian or Other Pacific Islander
- Two or More Races *if* one of the student selections is American Indian/Alaskan Native, Black or African American, or Native Hawaiian or Other Pacific Islander

For inclusive purposes, consider using **historically marginalized students** or **minoritized students**.

To match official URM reporting, you must use **CUMCENSUS** to get race/ethnicity and then use the SR5 snapshot of **BIODEMO** to break out the Two or More Races category (see key fields above).

For additional information about data definitions, please visit the Data Governance [website](#).



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